



NENC's Conduct & Behavior Norms Statement
(adopted 1/29/2017)

The North End Neighborhood Council and the other seven Neighborhood Councils throughout the city are an important part of Tacoma's overall civic engagement system. Those of us who take the time to join the board and serve as volunteers and civic leaders are generally individuals with not only a strong love for the North End, but also come to the table with strong opinions and a variety of experiences and backgrounds. We welcome spirited dialogue and the tension of competing ideas. However, we must always use our communication tools and skills in civil ways that help the various North End neighborhoods.

To that end, we will use our email lists to constructively add to conversations, not for any derogatory purpose. We will use our social media tools for announcements and sharing, not for personal opinions. We will help connect neighbors to resources, even if we do not support their requests or opinions. We will recognize that sometimes the most appropriate comment is no comment and that grandstanding on issues is generally not helpful. We will allow the Chair and Vice Chair to deal initially with conduct issues. And, perhaps most importantly, we will recognize that even when we disagree on the ideas and methods, we are all here because we want the North End to be an even better place to live and work.